



**The Belgrade Theatre Diversity and Equal Opportunities**

The Belgrade Theatre is committed to ensuring equal opportunities aiming to attract and work with staff from a wide diverse pool. The information that you give us on this form will be treated confidentially and stored on our HR Data Base as statistical information only. This will be used to help monitor the diversity of applicants and to enable us to continue to develop policies and procedures regarding diversity. The information you supply WILL NOT be made available to anyone in any form other than anonymous data and is detached from the application form on receipt and not considered as part of the application.

Position applied for.....Date of Birth.....

Gender.....

**The Disability Discrimination Act** approaches disability as a condition that could impact on your ability to carry out normal day-to-day activities. The DDA defines disability as a physical or mental impairment which has substantial and long term (more than 12 months) adverse effects on a person’s ability to carry out normal day –to-day activities. Such disability may be invisible to others. Under this definition, would you say you have a disability?

Yes.....No.....

If you consider yourself to be disabled, please tick the options below that best describe your disability

Mental Health condition .....Visual Impairment.....  
Cognitive or learning disabilities.....Physical disabilities.....  
Deaf / Hearing impairment.....Invisible disabilities.....  
Other long-term/chronic conditions.....

**Ethnic Group**

Please tick one option below. Ethnic origin questions are not about nationality, place of birth or citizenship, they are about colour, culture and ethnic groups and anyone from any country may belong to any of the groups indicated.

English/Welsh/Scottish/Northern Irish/British.....Irish.....  
Gypsy or Irish traveller.....Any other White background.....  
White and Black Caribbean.....White and Black African.....  
White and Asian.....Any other mixed/Multiple ethnic background.....  
Indian.....Pakistani.....  
Bangladeshi.....Chinese.....  
Any other Asian background ..... African.....  
Caribbean.....Any other Black/African/Caribbean background.....  
Arab.....Any other ethnic group.....  
Prefer not to say.....

**Sexual Orientation**

Please tick one option below.

Bisexual..... Gay Woman/Lesbian.....  
Gay Man..... Heterosexual/Straight.....  
Prefer not to say.....

How did you hear about this post/where did you see it advertised?.....

Please complete and return with your application form.....Thank you.